



Gardener Recruitment Pack – January 2023

About Vauxhall City Farm

Vauxhall City Farm is a registered charity governed by a board of Trustees and regulated by the Charity Commission for England and Wales.

We deliver our mission through a range of educational, horticultural and recreational workshops, volunteering, guided tours, riding lessons and visitor experiences of an urban farm.

Our aims are to:

- Support children and disadvantaged people to boost their confidence and aspirations via the development of personal, social, life and practical skills
- Promote emotional, mental, social and physical health and well-being
- Develop environmental awareness and action
- Strengthen community cohesion
- Create enjoyment and recreational opportunities for those from our local and wider communities

Set in 1.5 acres Vauxhall City Farm is a 'piece of the countryside come to town' in the heart of Vauxhall, within earshot of Big Ben, and in the shadow of the London Eye. Just minutes away from the Thames and Westminster, the Farm offers all the sights and smells of the countryside, attracting over 50,000 visitors each year. Making it one of London's greatest hidden treasures.

Free entry to the Farm brings these diverse communities together in surroundings where everyone is equal and welcomed, and enjoyment and learning are shared. It provides opportunities for individuals to regularly volunteer and an exceptional range of animals, horses, birds, pond life, ecological habitats, insects, herbs, dye and medicinal plants, vegetables, trees, and fruit bushes. It also has:

- an all-weather floodlit riding arena and paddocks and a strong track record of delivering both general riding and Riding for the Disabled lessons
- a visitor and family friendly café
- a Community Garden recently developed and run by volunteers
- A range of different "outdoors" environments, animals, plants, and natural habitats that directly support the curriculum needs of over 80 inner-city schools (that cannot be accommodated on their cramped inner-city sites)
- high quality modern meeting/classroom/training/events facilities.

About the Role

This is an important role that supports our wider aims to develop the educational and environmental offerings of the Farm, and to support the learning experience and personal and social development of children, young people and the wider community. We are looking for a candidate that is passionate about horticulture and the welfare benefits it can provide and can inspire visitors and volunteers alike.



Job Description – Gardener

Job Title	Gardener
Salary	£11 - £13 per hour
Contract Type	Fixed term contract for 6 months
Hours	25 hours per week
Responsible To	Operations Manager

Job Description

The Gardener will lead on Vauxhall City Farm's Community Garden Project and be responsible for general gardening maintenance across the farm.

Duties

Main Responsibilities

- Using plants, shrubs, and other vegetation to enhance the aesthetics and visitor experience in the Community Garden and throughout the farm.
- Growing vegetables for community participants to nurture and use to learn about the food production process, with the opportunity for participants to take vegetables away to continue the learning process by cooking produce at home.
- Encourage visitors to get involved in planting and mulching both onsite and at home by creating planters and window boxes to take away with them.
- Supervising and instructing garden volunteers, encouraging them to share knowledge with visitors.
- Creating a multi-sensory experience for garden visitors, allowing them to touch, see, feel, and smell different plants and find out how they are grown.
- Facilitating and encouraging engagement amongst a diverse and inclusive local community group.
- To work with the Operations Manager to develop, improve and maintain infrastructure of the garden including greenhouse, education hut, pathways, and dipping pond.

Key Objectives

- **Environmental sustainability** – Local community learning, experiencing growing their own food, teaching them about nutrition, biodiversity and more.
- **Community Engagement** – Meaningful activity that increases the appreciation of nature to a diverse range of local groups.
- **Social benefits** – fun opportunities to connect with others and support general wellbeing.
- **Educational** – building new skills and knowledge that will support future volunteering, interests and learning for children and young people.
- To work closely with other staff to maximise volunteering and educational opportunities for people of all ages
- To assist the staff team with the planning and provision of educational workshops and events, including the annual Lambeth Country Show
- To work closely with the wider team to ensure an enjoyable experience for visitors.
- To supervise and assist volunteers and work experience participants.
- Plan and lead activities for corporate volunteer days.



Experience

- The ideal candidate will have gardening qualifications and experience, with horticultural qualifications desirable.
- They will have experience in soft landscaping and a passion for the outdoors
- The candidate will also need demonstrable experience in project leadership and managing people.

How to apply

To apply for the Gardener position please submit:

- CV 2 – maximum 2 sides of A4
- A covering letter (no more than 2 pages, minimum font size 11) letting us know:
 - a) why you are interested in the role
 - b) the skills and experience you will bring that align with the Job Description / Requirements.
- Email your CV & cover letter to: recruitment@vauxhallcityfarm.org with the subject heading: **Gardener Vacancy**

Closing Date: 11.59pm on Wednesday 15th February 2023

Interviews will be on a rolling basis as applications are received.

Employment requirement

The post holder must have the right to work in the UK and will be required to provide the necessary paperwork to verify this. As the role requires close working with children/vulnerable people the post holder will be subject to an enhanced Disclosure and Barring Service clearance on appointment.

By applying for this vacancy, you consent to the safe storage and handling of any personal data you have provided us with. We will never share your data with a third-party without your consent. You can request the removal of your data at any time, by emailing info@vauxhallcityfarm.org.

MAYOR OF LONDON



ADMINISTERED BY
GROUNDWORK



Vauxhall City Farm
165 Tyers St
London
SE11 5HS
(020) 7582 4204

Registered Charity
No. 281512

web vauxhallcityfarm.org
email info@vauxhallcityfarm.org
twitter [@vauxhallfarm](https://twitter.com/vauxhallfarm)
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