



Job Description – Gardener

Job Title	Gardener
Salary	£11 - £13 per hour
Contract Type	Fixed term contract for 6 months
Hours	25 hours per week
Responsible To	Operations Manager

About the Farm

Vauxhall City Farm is a registered charity governed by a board of Trustees and regulated by the Charity Commission for England and Wales.

We deliver our mission through a range of educational, horticultural and recreational workshops, volunteering, guided tours, riding lessons and visitor experiences of an urban farm.

Vauxhall City Farm strives to be a diverse and inclusive workplace. We particularly encourage applications from people who identify as Black, Asian, or other minority backgrounds that are underrepresented on the farm.

Job Description

The Gardener will lead on Vauxhall City Farm's Community Garden Project and be responsible for general gardening maintenance across the farm.

Duties

Main Responsibilities

- Using plants, shrubs, and other vegetation to enhance the aesthetics and visitor experience in the Community Garden and throughout the farm.
- Growing vegetables for community participants to nurture and use to learn about the food production process, with the opportunity for participants to take vegetables away to continue the learning process by cooking produce at home.
- Encourage visitors to get involved in planting and mulching both onsite and at home by creating planters and window boxes to take away with them.
- Supervising and instructing garden volunteers, encouraging them to share knowledge with visitors.
- Creating a multi-sensory experience for garden visitors, allowing them to touch, see, feel, and smell different plants and find out how they are grown.
- Facilitating and encouraging engagement amongst a diverse and inclusive local community group.

Key Objectives

- **Environmental sustainability** – Local community learning, experiencing growing their own food, teaching them about nutrition, biodiversity and more.



- **Community Engagement** – Meaningful activity that increases the appreciation of nature to a diverse range of local groups.
- **Social benefits** – fun opportunities to connect with others and support general wellbeing.
- **Educational** – building new skills and knowledge that will support future volunteering, interests and learning for children and young people.

Experience

- The ideal candidate will have gardening qualifications and experience, with horticultural qualifications desirable.
- They will have experience in soft landscaping and a passion for the outdoors
- The candidate will also need demonstrable experience in project leadership and managing people.

Skills and Competencies

The successful candidate must show the following behaviours:

- A passion for education, environmental conservation, sustainable development, and community engagement.
- A practical and enthusiastic approach to learning outside of the classroom, and knowledge of relevant areas of interest, for example: countryside, environment, farming, gardening, and cooking.
- Exceptional communication skills, in particular verbal, and the ability to use this to deliver presentations, workshops, and group activities.
- A passion for the community sector and community projects.
- Great interpersonal skills, and an ability to engage and relate to others.
- Excellent organisation and management skills.
- The ability to work well in a team, but also on their own initiative.
- Willingness to undertake a DBS check before starting work on the farm.

This job description sets out the main duties of the post at the date when it was drawn up. Such duties may vary from time to time without changing the general character of the post or the level of responsibility entailed. Such variations are a common occurrence and cannot themselves justify a reconsideration of the grading of the post.

How to apply

- To apply for the Gardener position please submit: ·
- CV of 2 pages A4 max
- Covering letter (no more than 2 pages A4, minimum font size 11) letting us know why you are interested in the role and the skills and experience you will bring that align with the Job Description / Requirements.
- Email CV & cover letter to: recruitment@vauxhallcityfarm.org with the subject heading: Gardener Vacancy

Closing Date: 19th July 2022

MAYOR OF LONDON



ADMINISTERED BY
GROUNDWORK

